

## Aston Manor Cider Statement of Compliance – Modern Slavery Act 2015

### Our Business

Aston Manor is the second largest cider company in the UK and as such the welfare of all our employees and the impact our business has on our supply chain is vitally important and something we treat extremely seriously.

In compliance with the Modern Slavery Act 2015, Aston Manor Cider offers the following statement regarding its commitment to prevent slavery and human trafficking within the company and within its supply chain.

### Our Statement of Compliance

Aston Manor Cider is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. We hold ourselves and our supply chain accountable and we fully comply with the provisions of the Modern Slavery Act 2015. We recognise that modern slavery is a complex supply chain issue, and we work in partnership with our Customers, Suppliers and other organisations to help develop long-term solutions to this issue.

We have embraced the Stronger Together Programme across our sites and are Stronger Together Business Partners and we support the work being done to reduce forced labour and human trafficking in the UK.

Our Compliance Teams have been externally trained in the exploitation of human labour and we have received training in the Stronger Together principles and instigated measures throughout each site so that each employee is aware of Stronger Together and has the knowledge and facility to speak out if necessary.

Aston Manor Cider are members of the Supplier Ethical Data Exchange (SEDEX). This is a web-based database where suppliers post labour standards information and self-assessments in addition to all site audit reports. We internally review our supply chain to evaluate human trafficking risks and slavery risks via detailed supplier questionnaires and supplier audits which review all aspects of the supply chain including safety, human trafficking, child labour and other legal requirements.

We have also passed a SMETA 2 Pillar audit which includes compliance with Labour Standards, Health and Safety, Environment and Business Ethics.



Jamie Weall

Head of Compliance



Gordon Johncox

Managing Director

Date of Last Review November 2019