



Aston Manor Cider Statement of Compliance – Modern Slavery Act 2015

Our Business

Aston Manor is the second largest cider company in the UK. As such the welfare of all our employees and the impact our business has on our supply chain is vitally important and something we treat extremely seriously.

In compliance with the Modern Slavery Act 2015, and the guidance document 'Transparency in Supply Chains etc. A practical guide' which is issued under Section 54(9) of the Modern Slavery Act 2015, Aston Manor Cider offers the following statement regarding its commitment to prevent slavery and human trafficking within the company and within its supply chain.

Our Statement of Compliance

Aston Manor Cider is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. We hold ourselves and our supply chain accountable and we fully comply with the provisions of the Modern Slavery Act 2015. We recognise that modern slavery is a complex supply chain issue, and we work in partnership with our Customers, Suppliers and other organisations to help develop long-term solutions to this issue.

We have a detailed Modern Slavery Policy which is due to be reviewed regularly which details key elements such as:

- What do we mean by modern slavery,
- How we work to embed our modern slavery policy in practice and
- Communication and employee awareness.

We also have detailed Ethical Policy Statements and a Preventing Hidden Labour Exploitation Policy both of which are displayed across all sites for the benefit of all employees.

We have embraced the Stronger Together Programme across our sites, and we support the work being done to reduce forced labour and human trafficking in the UK.

Our Compliance and HR Teams have been externally trained in the exploitation of human labour and we have received training in the Stronger Together principles and instigated measures throughout each site so that each employee is aware of Stronger Together and has the knowledge and facility to speak out if necessary. This is included within new employee site inductions and also via posters indicated on notice boards in different languages.

Aston Manor Cider are members of the Supplier Ethical Data Exchange (SEDEX). This is a web-based database where suppliers post labour standards information and self-assessments in addition to all site audit reports. We internally review our supply chain to evaluate human trafficking risks and slavery risks via detailed supplier questionnaires and supplier audits which review all aspects of the

supply chain including safety, human trafficking, child labour and other legal requirements. This includes audits of our labour providers.

We have also passed a SMETA 2 Pillar audits within the Aston and Tiverton sites in 2021 which includes compliance with Labour Standards, Health and Safety, Environment and Business Ethics. It is a detailed within Aston and Tiverton's Annual Site Objectives that all external audits must be passed and this includes the SMETA 2 audits therefore it is part of their ongoing objectives. Further SMETA 2 audits will be conducted at both Aston and Tiverton sites in 2023.

Aston Manor Cider and its employees are members of numerous associations to ensure that we are kept up to date of legislative changes, knowledge of particular issues with our specific industry and any other appropriate information to ensure that we operate with expected levels of due diligence. Such associations include National Association of Cider Makers, SEDEX, British Soft Drink Association, Campden BRI, Society of Food, Hygiene and Technology, BRC GS Participate, Chartered Trading Standards Institute.



Jamie Weall
Compliance Director



Gordon Johncox
Managing Director

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